

Healthcare expenses that DO qualify for reimbursement

Only expenses not reimbursed by insurance can be claimed

- Acupuncture (excluding remedies and treatments prescribed by acupuncturist)
- Alcoholism treatment
- Ambulance
- Artificial limbs/teeth
- Chiropractors
- Christian Science practitioner fees
- Contact lenses and solutions
- Co-payments
- Costs for physical or mental illness confinement
- Crutches
- Deductibles
- Dental treatment
- Drug and medical supplies (i.e. syringes, needles, etc.)
- Eyeglasses
- Eye examination fees
- Eye surgery (cataracts, lasik, etc.)
- Hearing devices and batteries
- Hospital services
- Insulin
- Laboratory fees
- Laser eye surgery
- Obstetrical expenses
- Oral surgery
- Orthodontic fees
- Orthopedic shoes
- Oxygen
- Physician fees
- Prescribed medicines
- Psychiatric care
- Psychologist's fees
- Routine physicals and other non-diagnostic services or treatments
- Smoking cessation programs (includes over-the-counter patches, medications and gums)
- Surgical fees
- Wheelchair
- X-rays
- Over-the-counter drugs and medications for medical care including antacids, allergy medicines, cold medicines and pain relievers (e.g. sinus medications, Aspirin, Tylenol, Advil, etc.)

Healthcare expenses that DO NOT qualify for reimbursement

- Cosmetic surgery and procedures
- Dental bleaching
- Marriage and family counseling
- Over-the-counter drugs and medications for general health (including vitamins, toiletries and other personal items).
- Weight loss programs -unless directed by a physician (a letter of medical necessity is required)
- Premiums you or your spouse pay for insurance coverage (Payroll-deducted premiums sponsored by your employer are eligible under the Premium Savings Plan)